

ORDER SHEET

WEST BENGAL ADMINISTRATIVE TRIBUNAL

Present-

**The Hon'ble Justice Ranjit Kumar Bag
& The Hon'ble Dr. Subesh Kumar Das**

Case No – OA 1307 OF 2016

Kaliprosad Mondal vs The State of West Bengal & Ors.

Serial No. and Date of order. 1	Order of the Tribunal with signature 2	Office action with date and dated signature of parties when necessary 3
9 29.01.2019	<p>For the Applicant : Mrs. A.Kaunda, Learned Advocate.</p> <p>For the State Respondents : Mr. S. Ghosh, Learned Advocate.</p> <p>For the A.G. (A & E), W.B. : Mr. B. Mitra, Departmental Representative.</p> <p>The applicant has prayed for direction upon the respondents for refund of an amount of Rs.69,736/- which was recovered from the retiring Gratuity of the applicant on the ground of excess payment due to wrong fixation of pay.</p> <p>The applicant retired from the post of Constable of Police on February 28, 2015 from the establishment of the Respondent No. 3. It appears from the order passed by the Respondent No. 3 on July 2, 2015 that the applicant was entitled to receive Rs.4,32,838/- as retiring Gratuity instead of Rs.5,02,574/- as retiring Gratuity, as an amount of Rs.69,736/- was overdrawn by the applicant while he was in service.</p> <p>Having heard Learned Counsel representing the applicant, Learned Counsel representing the State respondents and the authorised representative of the Respondent A.G., West Bengal, we find that there was excess payment of Rs.69,736/- to the applicant due to wrong fixation of pay. However, this wrong fixation of pay was detected while the applicant was in service</p>	

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	<p>but the order for recovery of Rs.69,736/- from the retiring Gratuity of the applicant was passed after the retirement of the applicant from service. The Hon'ble Supreme Court has summarised the following situations in paragraph 18 of the judgment of "State of Punjab v Rafiq Masih" reported in (2015) 4 SCC 334, when recovery of excess payment by the state respondents would not be permissible in law :</p> <p><i>"... (i) Recovery from the employees belonging to Class III and Class IV service (or Group C and Group D service);</i></p> <p><i>(ii) Recovery from the retired employees, or the employees who are due to retire within one year of the order of recovery;</i></p> <p><i>(iii) Recovery from the employees, when the excess payment has been made for a period in excess of 5 years, before the order of recovery is issued;</i></p> <p><i>(iv) Recovery in cases where an employee has wrongfully been required to discharge duties of a higher post, and has been paid accordingly, even though he should have rightfully been required to work against an inferior post;</i></p> <p><i>(v) In any other case, where the Court arrives at the conclusion that recovery if made from the employee,</i></p>	
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would be iniquitous or harsh or arbitrary to such an extent as would far outweigh the equitable balance of the employer's right to recover."

We have laid down in the case of "Bireswar Dey v State of West Bengal & Ors." (OA-1045 of 2014 decided on August 20, 2018), that state respondents cannot invoke the provisions of Rule 140(2) of the West Bengal Services (Death-cum-Retirement Benefit) Rules, 1971 for recovery of excess payment of pay and allowances from the retiring Gratuity of the Government employee, particularly when the recovery of over payment from retiring gratuity is done after prolonged period from the date on which the said recovery would have been effected and thereby causing hardship to the applicant to such an extent, which will outweigh equitable balance of the right of the Government to recover the same.

By following the decision of the Hon'ble Supreme Court in the case of "State of Punjab v Rafiq Masih" (Supra) and the decision of "Bireswar Dey v State of West Bengal & Ors." (Supra), we are of the view that the state respondents are bound to refund an amount of Rs.69,736/- to the applicant along with interest . The applicant has received the balance amount of Gratuity of Rs.4,32,838/- on June 30, 2015. Had this amount of Rs.69,736/- not been deducted from the retiring Gratuity of the applicant, the applicant would have received the said amount on June 30, 2015. Accordingly, the applicant is entitled to get

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interest on Rs.69,736/- during the period of July 1, 2015 till the last date of the month preceding the month in which payment of that amount will be made by the Respondent No. 3. On consideration of the rate of interest paid for GPF or PPF and the rate of interest paid by the nationalised bank for long term fixed deposit, the applicant is entitled to get interest @ 8% per annum.

Accordingly, the Respondent No. 3, the Superintendent of Police, Murshidabad is directed to refund Rs.69,736/- to the applicant along with interest @ 8% per annum on the said amount of money during the period from July 1, 2015 till the last date of the month preceding the month in which the payment will be actually made to the applicant, within a period of 12 (twelve) weeks from the date of communication of the order.

With the above direction, the original application stands **disposed of.**

Let a plain copy of the order be supplied to both parties.

(S.K. DAS)
MEMBER(A)

(R. K. BAG)
MEMBER (J)

Rajib

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